



November 16, 2022

**AWARD NOTICE  
RP026-22**

**Provision of Employee Assistance Program (EAP) and Work Life Services on an Annual Contract**

Pursuant to the proposals received on August 22, 2022 for proposal RP026-22 Provision of Employee Assistance Program (EAP) and Work Life Services on an Annual Contract, the proposal has been awarded to ComPsych Corporation in the amount of \$203,050.08. Please note the enclosed proposal tabulation.

We appreciate your proposal and interest in Gwinnett County.

Sincerely,

A handwritten signature in blue ink, appearing to read "Dana Garland", written over a light blue circular stamp.

Dana Garland, CPPB, FOII, NIGP-CPP  
Purchasing Associate III

DG/bc

Enclosure

RP026-22

Provision of Employee Assistance Program (EAP) and Work Life Services on an Annual Contract

Department of Human Resources

			Aetna Behavioral Health, LLC (OS)	ComPsych Corporation (OS)	Employee Network, Inc. (OS)	Evernorth Care Solutions, Inc. (OS)	LifeWorks (US) Ltd. (OC)
ITEM #	CRITERIA	POINTS ALLOCATED	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS
1	Ability to Meet Gwinnett's Requirements	20	14.67	13.5	6.67	9.33	15.33
2	Background, Structure, Experience	15	12.67	13.67	5.33	10	13
3	Account Management and Plan Administration	20	18.33	14.33	6.67	14.67	16.33
4	Plan Design	20	19	13	5	10	18
5	References	5	2	5	1	4	5
<b>SUB-TOTAL</b>		<b>80</b>	<b>66.67</b>	<b>59.5</b>	<b>24.67</b>	<b>48</b>	<b>67.66</b>
6	Cost	20	15.5	20			10.5
7	Interview (Optional)	20	15	20			10
<b>TOTAL</b>		<b>120</b>	<b>97.17</b>	<b>99.5</b>	<b>24.67</b>	<b>48</b>	<b>88.16</b>

**Recommended Vendor:**

ComPsych Corporation  
 Attn: Ed Waisbrot  
 455 North Cityfront Plaza Drive  
 Chicago, IL 60611  
 Phone: 312-595-4000  
[ewaisbrot@compsych.com](mailto:ewaisbrot@compsych.com)

RP026-22

Provision of an Employee Assistance Program (EAP) and Work Life Services on an Annual Contract  
 Department of Human Resources

		Aetna Behavioral Health, LLC (OS)		ComPsych Corporation (OS)		Lifeworks (US) Ltd. (OC)	
Description	Enrollment	Unit Cost	Total Cost	Unit Cost	Total Cost	Unit Cost	Total Cost
EAP Services & Work life Services (Active Employees)	4,949	\$1.45	\$86,112.60	\$1.16	\$68,890.08	\$2.72	\$161,535.36
EAP Services & Work life Services (Retirees)	2,253	\$1.45	\$39,202.20	\$0.00	\$0.00	\$2.72	\$73,537.92
Implementation Fee (One-time)		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Licensing Fee (Annual)		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Hourly Rate for Onsite Counseling	16 hours per week	\$135.00	\$112,320.00	\$130.00	\$108,160.00	\$150.00	\$124,800.00
Hourly Rate for Additional 200 Onsite hours		\$135.00	\$27,000.00	\$130.00	\$26,000.00	\$150.00	\$30,000.00
Case Management Services		\$750 per case		\$940 per case		\$950 per case	
Fitness-for-Duty cases		\$325 per hour		\$3,500 per case		\$3,800 - \$6,800 per case	
<b>Total</b>			<b>\$264,634.80</b>		<b>\$203,050.08</b>		<b>\$389,873.28</b>